

**OFFICIAL OPERATING BUDGET
FISCAL YEAR 2008**

APPENDIX D

FY 2007-2008 CLASSIFICATION AND PAY PLAN

OFFICIAL OPERATING BUDGET FISCAL YEAR 2008

CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	STEP RANGES									
		1	2	3	4	5	6	7	8	9	10
CLERICAL AND OFFICE SERIES											
GENERAL CLERICAL											
10060 OFFICE ASST	7	18,761.60	19,697.60	20,675.20	21,632.00	22,692.80	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00
10063 ADM ASST I	10	21,632.00	22,692.80	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60
10064 ADM ASST II	13	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00
10066 ADM ASST III	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00
10068 ADM ASST IV	19	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20
10069 ADM COORD	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
SECRETARIAL SERIES											
10115 LEGAL SECY	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00
10117 SR LEGAL SECY	17	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40
COURT CLERICAL											
10273 COURT CLERK	13	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00
10274 SR COURT CLERK	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00
10276 COURT COORD	19	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20
10277 CHIEF COURT CL	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
SUPERVISING CLERICAL											
10357 TRAFFIC CIT SU	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
FISCAL SERIES											
10412 PRK METER COL	9	20,675.20	21,632.00	22,692.80	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00
10453 ACCT ASST I	13	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00
10455 ACCT ASST II	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00
COMMUNICATION SERIES											
10642 COMM OPER I	11	22,692.80	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00
10645 COMM OPER II	14	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60
10650 P/S DSPCHR I	13	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00
10652 P/S DSPCHR II	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00
10654 P/S DSPCHR III	19	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20
10657 CALL CENTER MA	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
OFFICE & DUPLICATING											
10730 PHOTOTYPE SET	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00
10753 PRINTER	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00
10756 SR PRINTER	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80
10763 BINDERY WORKER	13	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00
10787 PRNT SHOP SUPV	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60
STORES & PURCHASING											
10831 AUTO PARTS CLK	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00
10833 SR A/PARTS CLK	17	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40
10835 AUTO PARTS MGR	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
10853 STORES CLERK	12	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20
10854 STORES/PROC OF	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
10855 SR STORES CLK	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00
10873 BUYER	19	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20
10875 SR BUYER	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60
10895 INVENTORY MANA	27	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60
10896 ASST P/AGENT	27	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60
10898 PURCHASE AGNT	32	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40
FISCAL ADMIN SERIES											
ACCOUNTING AND FISCAL											
11003 AUDITOR	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60
11005 SR AUDITOR	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
11007 PRIN AUDITOR	27	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60
11017 PAYROLL MGR	27	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60

OFFICIAL OPERATING BUDGET FISCAL YEAR 2008

CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	STEP RANGES									
		1	2	3	4	5	6	7	8	9	10
11023 ACCOUNTANT	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60
11025 SR ACCOUNTANT	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
11026 CONST ACCOUNT	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
11027 PRIN ACCT	27	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60
11028 CHIEF ACCOUNT	32	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40
11029 CASH/INVS MGR	32	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40
11031 BUDGET ANALYST	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
11037 BUDGET OFFICER	32	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40
11040 MGR INTERN AUD	32	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40
11047 TAX & LIC ADM	32	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40
11054 RISK MNGT COOR	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
TAXATION SERIES											
11133 REVENUE EXAM	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80
11135 SR REV EXAM	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60
ADMIN PROFESSIONAL SERIES											
GENERAL ADMIN											
12001 ADM INTER	12	23,857.60	25,105.60	26,332.80	27,643.20						
12003 SR ADM INTERN	16	29,016.00	30,451.20	32,032.00	33,529.60						
12015 GRANT MGR COOR	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
12016 SR G/M COORD	26	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00
12017 GRANTS ADM	29	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00
12020 CONTR COMPL OF	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60
12055 A/DIR B'WELL	26	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00
12067 ADM SVCS MGR	27	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60
12083 ADM ANALYST	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60
12085 SR ADM ANALYST	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60
12087 PRIN ADM ANAL	28	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20
12089 CHIEF ADM ANAL	31	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20
12090 ED/TRAINING CO	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60
12095 PUB RELAT COOR	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60
PROBATION SERIES											
12282 PAR/PROB AIDE	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00
PAROLE & SOCIAL WORK											
12344 PAROLE & PROB	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60
12346 SR PAROLE & PR	24	42,848.00	44,948.80	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60
12347 PAROL/PROB ADM	27	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60
12375 F/C COUNSEL II	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60
12384 SOCIAL WORKER	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80
12386 SR SOCIAL WKER	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60
12388 SOC SVS COOR	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60
LEGAL SERIES											
12440 CLAIMS ADM	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60
12460 PARALEGAL	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80
12482 ATTORNEY	27	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60
12484 SR ATTORNEY	30	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00
12486 PRIN ATTORNEY	34	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40	103,043.20	108,139.20
DATA PROCESSING SERIES											
12512 COMPUTER OP	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00
12513 COMPUTER OPERA	17	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40
12535 DATA ENTRY SUP	17	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40
12549 SENIOR PC NETW	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
12550 PC NETWORK TEC	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
12550 PC NETWORK TEC	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
12551 N/W SYS ADM I	28	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20
12552 N/W SYS ADM II	32	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40
12553 PROGRAMMER	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
12555 SR PROGRAMMER	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
12557 PROG ANALYST	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
12559 USE SUP SPEC	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
12563 SYS PROG T/S	27	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60

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CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	STEP RANGES									
		1	2	3	4	5	6	7	8	9	10
12565 SR SY/PROG TEC	31	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20
12566 DATA MGT SPECI	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
12573 GIS TECHNICIAN	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
12578 GIS D/BASE ADM	30	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00
12579 GIS MANAGER	32	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40
12581 DATA BASE DESI	30	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00
12583 SYSTEM ANALYST	27	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60
12583 SYSTEM ANALYST	28	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20
12584 SR SYSTEM ANAL	30	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00
12584 SR SYSTEM ANAL	31	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20
12585 DATABASE ADMIN	32	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40
12590 MGR SYS ANAL	34	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40	103,043.20	108,139.20
12596 D P SUPV	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
STATISTICAL SERIES											
12730 STATISTICAL AN	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60
PERSONNEL ADMIN SERIES											
12824 HRIS MANAGER	28	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20
12825 ASST BNFT ADM	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
12826 BENEFITS ADM	28	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20
12850 PERSONNEL TECH	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80
12853 PERS ANALYST I	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60
12854 PERS ANAL II	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60
12870 MUN PERS OFF	28	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20
12873 ASST O/H/S OFF	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60
12878 OCC H/S ADM	28	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20
COMMUNITY SERVICE SERIES											
12923 HOUSE/REHAB SP	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80
12925 SR H/R SPEC	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
12927 PRIN H/R SPEC	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
12935 HOUS RELOC OFF	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60
12950 HOUSING COOR	29	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00
12963 COMM RESOU REP	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80
12965 SR C/R OFFICER	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60
12967 PRIN C/R OFF	29	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00
12988 ECON DEV SPEC	26	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00
12991 ECON DEV ANAL	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
PLANNING SERIES											
13033 PLANNING TECH	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00
13034 SR PLAN TECH	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80
13062 URBAN DESIGNER	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
13075 ARCHITECT	28	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20
13078 CHIEF ARCHITEC	32	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40
13084 PLANNER	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
13085 PROJECT PLAN	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60
13086 SR PLANNER	26	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00
13087 URB DSGN ADMN	29	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00
13088 CHIEF PLANNER	30	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00
13089 PRIN PLANNER	28	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20
13093 DEP DIR ADM &	35	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40	103,043.20	108,139.20	113,588.80
CIVIL ENGINEERING SERIES											
13104 ENG TRAINEE IV	20	35,256.00	37,003.20								
13105 ENG TRAINEE V	23	40,809.60	42,848.00								
13107 CIVIL ENGINEER	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
13108 LIC LAND SURVE	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
13109 SR CIVIL ENG	27	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60
13111 CHIEF CIVIL EN	32	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40
13112 FLOOD PLAIN AD	30	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00
13188 ASST CITY ENG	32	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40
TRAFFIC ENGINEERING											
13322 STP MAC OP	17	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00		
13323 TRAF STPMAC CL	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00		

City of Birmingham, Alabama

OFFICIAL OPERATING BUDGET FISCAL YEAR 2008

CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	STEP RANGES												
		1	2	3	4	5	6	7	8	9	10			
13325 TRAF MT WK	12	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00
13327 TRAF SG/MK SUP	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80
13329 TRAF MT SUPV	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
13332 TRAF MT SUPT	26	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00
13333 TRAF PLAN TECH	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20
13334 SR TRF PLN TEC	19	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
13335 TRAF ANALYST	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
13343 TRAF CT TECH	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20
13347 TRAF SIG WKER	13	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00
13349 TRAF SIG SUPV	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20
13351 TRAF CTL TECH	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60
13352 SR TRF CTRL TE	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00
13355 TRAF CTL SUPT	27	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00
13378 CHIEF/TRAF OPE	30	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40	103,043.20
13394 TRAF SYS ENG	26	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00
13395 SR TRF SYS ENG	30	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40	103,043.20
SUB-PROF CIVIL ENGINEERING														
13411 ENG AIDE	12	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00
13412 SR ENG AIDE	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20
13455 SR ENG TECH	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
13457 PRIN ENGR TECH	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
13475 CHIEF OF PARTY	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
13485 ENG INSPECTOR	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60
13486 SR ENG INSP	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
13495 PUB WORKS CONT	30	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40	103,043.20
DRAFT MAPPING SERIES														
13525 GRAPHIC ARTIST	19	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
13580 DRAFTER	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80
13583 ENG DRAFTER	17	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80
13584 SR ENG DRAFT	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
13595 URB DSGN DRAFT	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
MISC ENGINEERING														
13610 ELECT TECH	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60
13613 COMM TECH	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
13615 SR COMM TECH	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20
13623 TELECOM TECH	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
13626 SR TELCOM TECH	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20
13673 LAND ACQUI AG	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60
13675 SR LAND ACQ AG	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60
13676 CHIEF LND ACQ	28	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20
COMMUNITY CULTURAL & RECREATION SERIES														
RECREATION SERIES														
14132 LIFE GUARD	7	18,761.60	19,697.60	20,675.20	21,632.00	22,692.80	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60
14133 SR LIFE GUARD	9	20,675.20	21,632.00	22,692.80	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20
14134 SWIM POOL SUPV	12	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00
14136 SR SWM PL SUPV	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60
14161 REC PLAY LDER	6	17,867.20	18,761.60	19,697.60	20,675.20	21,632.00	22,692.80	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00
14162 REC LEADER	12	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00
14163 SR REC LEADER	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80
14164 REC CENTER DIR	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60
14165 REC SUPV	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00
14166 REC SUPT	28	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20
14167 ATL PROG COORD	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60
14168 REC/AQUA SUPV	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00
14169 EXERCISE PHYS	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
14173 FITNESS INSTRU	12	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00
14177 FITNESS CENTER	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60
14179 FITNESS CENT A	30	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40	103,043.20
14199 DIR PARK & REC	36	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40	103,043.20	108,139.20	113,588.80	119,308.80	125,369.60	131,784.00	138,552.00
MUSEUM SERIES														
14319 MUSEUM TECH	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80
14321 AIRCR MUSE RES	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60

OFFICIAL OPERATING BUDGET FISCAL YEAR 2008

CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	STEP RANGES									
		1	2	3	4	5	6	7	8	9	10
14327 EXHIBIT DESIGN	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60
14346 MUSEUM COOR	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80
14347 ANTEB HOME DIR	27	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60
14350 MUS ED COOR	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60
14353 MUSEUM ASST	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60
14384 MUSEUM REGISTR	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
14385 ASST MUS CUR	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80
14387 MUSEUM CURATOR	26	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00
14389 SR MUS CURATOR	28	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20
14425 STAGE MANAGER	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80
14458 DIR BOUTWELL A	32	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40
FIRE PROTECTION SERIES											
15020 E/MED SV COORD	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
15026 FIRE APPAR/OP	118	34,548.80	36,046.40	37,772.80	39,520.00	41,412.80	43,326.40	45,364.80	47,444.80	49,691.20	52,124.80
15031 FIREFIGHTER	117	32,968.00	34,548.80	36,046.40	37,772.80	39,520.00	41,412.80	43,326.40	45,364.80	47,444.80	49,691.20
15033 FIRE LT	120	37,772.80	39,520.00	41,412.80	43,326.40	45,364.80	47,444.80	49,691.20	52,124.80	54,600.00	57,241.60
15034 FIRE CAPTAIN	124	45,364.80	47,444.80	49,691.20	52,124.80	54,600.00	57,241.60	59,966.40	62,753.60	65,790.40	68,889.60
15035 FIRE BAT CHF I	129	57,241.60	59,966.40	62,753.60	65,790.40	68,889.60	72,280.00	75,732.80	79,310.40	83,200.00	87,256.00
15044 FIRE PREV INSP	123	43,326.40	45,364.80	47,444.80	49,691.20	52,124.80	54,600.00	57,241.60	59,966.40	62,753.60	65,790.40
15046 FIRE PRTEC ENG	26	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00
15050 FIRE PREV INSP	119	36,046.40	37,772.80	39,520.00	41,412.80	43,326.40	45,364.80	47,444.80	49,691.20	52,124.80	54,600.00
15051 FIRE PREV INSP	121	39,520.00	41,412.80	43,326.40	45,364.80	47,444.80	49,691.20	52,124.80	54,600.00	57,241.60	59,966.40
BLDG INSPECTION SERIES											
15224 ELECT INSP	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
15228 CHF ELECT INSP	27	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60
15234 ELEVATOR INSP	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
15237 CHIEF ELEVATOR	27	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60
15246 PLUM GAS & MEC	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
15248 CHIEF PLUM GAS	27	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60
15254 BUILDING INSP	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
15258 CHF BLDG INSP	27	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60
15265 PLANS EXAM	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60
15266 SR PLANS EXAM	26	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00
15270 COND/DEMO INSP	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
15273 CHF C/DEM COOR	27	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60
15298 INSP SV MNGR	29	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00
ZONING ENFORCEMENT SERIES											
15354 ZONING INSP	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60
15356 ZONING SUPV	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
15359 ZONING ADM	28	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20
MISCELLANEOUS INSPECTIONS											
15414 ST LIGHT INSP	11	22,692.80	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00
15454 SAN/ORD INSP	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80
15456 SR SAN/OR INSP	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60
15457 ENV CODE ENF S	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
15459 ENV CODE ENF M	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
15474 WT/MEAS INSP	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
15476 CHF ISP WT/MES	26	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00
POLICE SERIES											
16031 POLICE OFFICER	117	32,968.00	34,548.80	36,046.40	37,772.80	39,520.00	41,412.80	43,326.40	45,364.80	47,444.80	49,691.20
16033 POLICE SGT	120	37,772.80	39,520.00	41,412.80	43,326.40	45,364.80	47,444.80	49,691.20	52,124.80	54,600.00	57,241.60
16034 POLICE LT	124	45,364.80	47,444.80	49,691.20	52,124.80	54,600.00	57,241.60	59,966.40	62,753.60	65,790.40	68,889.60
16035 POLICE CAPT II	129	57,241.60	59,966.40	62,753.60	65,790.40	68,889.60	72,280.00	75,732.80	79,310.40	83,200.00	87,256.00
LAW ENFORCEMENT SUPPORT											
16411 BAIL\COURT SEC	13	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00
16421 PK ENF OFF	12	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20
16423 SR PK ENF OFF	14	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60
16425 PK ENF SUPV	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00
16443 PHOTO LAB SPEC	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00
16445 PHOTO LAB MGR	19	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20
16451 POL RELAT ASST	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00

OFFICIAL OPERATING BUDGET FISCAL YEAR 2008

CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	RANGES																		
		1	2	3	4	5	6	7	8	9	10									
16451 POL RELAT ASST	21	48,131.20																		
16453 POL COM SV WK	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80									
16454 SR POL COM SVW	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60									
16457 PROP CNTRL CLK	13	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00									
16460 BOND FORFE INV	17	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40									
16466 LATENT PRT EX	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00									
16467 LATENT FINGERP	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60									
16470 LAT FINGR EXAM	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60									
16471 FORENSIC FIREA	17	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40									
16473 FORENSIC SCIEN	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60									
16490 CORR OFF	116	31,512.00	32,968.00	34,548.80	36,046.40	37,772.80	39,520.00	41,412.80	43,326.40	45,364.80	47,444.80									
16492 CORR SUPV	119	36,046.40	37,772.80	39,520.00	41,412.80	43,326.40	45,364.80	47,444.80	49,691.20	52,124.80	54,600.00									
16494 SR CORR SUPV	121	39,520.00	41,412.80	43,326.40	45,364.80	47,444.80	49,691.20	52,124.80	54,600.00	57,241.60	59,966.40									
16495 PRIN CORR SUPV	124	45,364.80	47,444.80	49,691.20	52,124.80	54,600.00	57,241.60	59,966.40	62,753.60	65,790.40	68,889.60									
16497 CHIEF JAIL ADM	29	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00									
16551 SECURITY OFF	12	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20									
16553 SR SECUR OFF	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00									
16554 DIR/MUSEUM SEC	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80									
MEDICAL & PUBLIC HEALTH																				
17073 LPN	13	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00									
17075 STAFF NURSE	21	37,003.20	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60									
17654 Q/IMPROV COORD	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60									
MAINTENANCE AND OPERATIONS SERIES																				
PUBLIC WORKS MAINTENANCE																				
18003 DRIVER MSGER	8	19,697.60	20,675.20	21,632.00	22,692.80	23,857.60	25,105.60	26,332.80	27,643.20											
18013 LFILL OP ATNDT	12	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60											
18021 HERBICIDE APPL	14	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20											
18031 TRUCK DRIVER	13	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00											
18032 HEAVY EQ OP	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00											
18033 REFUSE TK DVER	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60											
18034 CONST EQ OP	17	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00											
18035 BRSH/TRSH SUPV	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60											
18045 ST PAVING SUPV	17	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40									
18063 SKILLED LABOR	12	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60											
18064 LABOR SUPV	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00									
18065 CONST SUPV	17	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40									
18067 PUB WKS SUPV	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80									
18068 SENIOR CONST S	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80									
18072 ASST LANDFILL	17	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40									
18073 LANDFILL SUPV	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80									
18076 LANDFILL MGR	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60									
18080 SOL/WASTE ADM	29	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00									
MECHANICAL & AUTOMOTIVE																				
18101 SVC STAT ATNDT	7	18,761.60	19,697.60	20,675.20	21,632.00	22,692.80	23,857.60	25,105.60	26,332.80											
18111 SHOP HELPER	12	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60											
18123 EQ SVC WKER	13	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00											
18124 SR EQ SVC WKER	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00											
18125 EQ SVC WRITER	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80									
18133 METER TECH	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00											
18143 STAGE MANAGER	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80									
18174 LOCKSMITH	19	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00													
18175 TIRE SHOP SUPV	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80									
18176 DEP MOB EQ MGR	30	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00									
18178 MOBLE EQ MNGR	34	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40	103,043.20	108,139.20									
18180 MAINTENANCE ME	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20									
18184 MAINTENANCE MECH	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80											
18186 FLEET OP SUPT	27	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60									
18191 ASST AUTO TECH	14	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20											
18193 AUTO SVC TECH	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80											
18195 A/H EQ SH SUPV	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80									
18196 AUTO SHOP OPER	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20									
18197 FIRE EQPT SHOP	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20									

OFFICIAL OPERATING BUDGET FISCAL YEAR 2008

CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	STEP RANGES									
		1	2	3	4	5	6	7	8	9	10
PARKS MAINTENANCE & ADMINISTRATION											
18233 PLANT TAX	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00		
18250 TRUFFGRASS SUP	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80
18255 STADIUM MT SUP	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20		
18265 ARBORIST	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00		
18267 SR ARBORIST	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00		
18269 URB FORST SUPV	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
18271 URBAN FORESTER	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
18279 BOTAN GAR DIR	26	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00
18281 G/HOUSE WKER	9	20,675.20	21,632.00	22,692.80	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00		
18282 GARDENER	13	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00		
18283 G/H GARDENER	14	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20		
18284 HORT SPEC GROW	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80		
18286 HORT DIST SUPV	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
18287 LANDSCAPE CRLD	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00		
18295 HORT MT SUPV	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
18297 HORT OPER MGR	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
18298 PARK MT SUPT	28	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20
WASTE WATER PLANT AND SEWER											
18353 WWTP MT WKER	17	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00		
18354 SR WWTP MT WRK	19	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40		
SKILLED TRADES											
18513 MASON	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20				
18533 CARPENTER	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80				
18534 CABINETMAKER	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20				
18543 PLUMBER	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80				
18553 HVAC/FRIG TECH	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80				
18573 PAINTER	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80				
18574 SIGN PAINTER	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20				
18575 PAINTER SUPV	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80				
18593 ELECTRICIAN	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80				
BUILDING MAINTENANCE AND ADMIN SERIES											
18611 GUARD	10	21,632.00	22,692.80	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20		
18623 BLDG CUSTODIAN	13	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00		
18625 SR BLDG CUSTD	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00		
18633 MT REPAIR WKER	17	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00		
18635 SR MT REP WKER	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00		
18645 BLDG MT SUPV	19	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20
18647 BLDG MT SUPT	21	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60
18648 CHIEF BLDG MT	25	44,928.00	47,174.40	49,628.80	52,083.20	54,620.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
18652 CHIEF CONST MT	28	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20
18663 EQ/STRUCT MECH	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80				
18665 BDG EQ MT SUPV	23	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60
18696 FACILITIES MAN	30	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00
PUBLIC WORKS ADMIN											
18777 ST CONST SUPT	28	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20
18797 PUB WORKS DIST	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
DIETARY & FOOD SERVICE											
19031 FOOD SERV ASST	5	16,952.00	17,867.20	18,761.60	19,697.60	20,675.20	21,632.00	22,692.80	23,857.60		
19035 COOK	10	21,632.00	22,692.80	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20		
19040 FOOD SERV SPEC	14	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20		
19055 FOOD SERVICES	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00		
19057 SR F/SVC SUPV	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80
19086 CONSESSION SUP	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00
LIBRARY SERIES											
CLERICAL AND FISCAL											
90001 CLERK TYPYST	6	17,867.20	18,761.60	19,697.60	20,675.20	21,632.00	22,692.80	23,857.60	25,105.60	26,332.80	27,643.20
90003 LIBRARY CLERK	9	20,675.20	21,632.00	22,692.80	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00
90004 ACCT ASST II	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00

OFFICIAL OPERATING BUDGET FISCAL YEAR 2008

CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	RANGES									
		1	2	3	4	STEP 5	6	7	8	9	10
90005 SR LIBRARY CLK	12	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20
90006 ADM ASST I	10	21,632.00	22,692.80	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60
90007 ADM ASST II	13	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00
90008 ADM ASST III	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00
90009 SR SECRETARY	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00
PROFESSIONAL & TECHNICAL											
90102 LIB ASST III	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00
90102 LIB ASST III	18	30,804.80	32,240.00	33,904.00	35,588.80	37,398.40	39,249.60	41,204.80	43,201.60	45,364.80	47,715.20
90103 LIBRARY ASST I	7	18,761.60	19,697.60	20,675.20	21,632.00	22,692.80	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00
90105 LIBRARY ASST I	10	21,632.00	22,692.80	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60
90106 ADM. ASST	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80
90107 AUTO EQPT SPEC	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80
90108 RECDS ANAL II	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
90109 CIRCULATE MGR	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00
90110 DP OP MANAGE	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80
90111 WEBMASTER	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
90112 GRAPHIC ARTIST	19	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20
90113 LIBRARIAN I	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
90115 LIBRARIAN II	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
90116 PERS ANAL II	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60
90117 LIBRARIAN III	28	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20
90118 BUSINESS MGR	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
90119 RECORDS MGR	25	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20
90120 RECORDS ANAL	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80
90122 ASST A/EQ SPEC	16	29,016.00	30,680.00	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00
90123 PC NETWORK TEC	22	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80
90124 ED/TRAINING CO	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60
90126 N/W SYS ADM I	28	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20
MAINTENANCE AND TRADES											
90201 DRIVER/MSGER	8	19,697.60	20,675.20	21,632.00	22,692.80	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20
90203 LIBRARY COUR	11	22,692.80	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00
90207 BOOKMENDER	9	20,675.20	21,632.00	22,692.80	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00
90208 ASST EQ TECH	12	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20
90209 EQPT TECH	16	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00
90211 ASST BLDG SUPV	18	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80
90212 SR BLDG CUST	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00
90213 BLDG SUPT	24	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60
90215 DELIVERY MGR	15	27,643.20	29,016.00	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00
90216 MT REPAIR WKER	17	30,451.20	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40
MISCELLANEOUS											
90301 IMS ADM I	29	54,724.80	57,449.60	60,236.80	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00
90302 PROG/EXHIB OFF	20	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20	54,724.80
ADMINISTRATIVE											
90403 ASSOCIATE DIR	32	63,273.60	66,393.60	69,763.20	73,216.00	76,793.60	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40
90405 LIBRARY DIR	37	80,683.20	84,760.00	89,024.00	93,475.20	98,134.40	103,043.20	108,139.20	113,588.80	119,308.80	125,257.60
COUNCIL AND STAFF											
91000 COUNCIL PRES	300	17,409.60									
91001 COUNCIL MEMBER	301	14,996.80									
91002 COUN ADMIN	344	99,320.00									
91003 COUNCIL BUDGET	310	48,672.00									
91007 CHIEF ADM ASST	311	63,128.00									
91008 COUNCIL ASST	312	41,600.00									
91009 COUNCIL ASST	313	48,256.00									
91010 COUNCIL ASST	314	44,345.60									
91011 COUNCIL ASST	315	23,732.80									
91012 COUNCIL ASST	316	50,856.00									
91013 COUNCIL ASST	317	66,206.40									
91014 COUNCIL ASST	318	42,494.40									
91015 COUNCIL ASST	319	60,694.40									
91016 COUNCIL ASST	320	49,649.60									
91017 COUNCIL ASST	321	31,824.00									
91018 COMMITTEE ASST	322	42,411.20									
91019 COMMITTEE ASST	323	8,112.00									

OFFICIAL OPERATING BUDGET FISCAL YEAR 2008

CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	RANGES												
		1	2	3	4	STEP 5	6	7	8	9	10			
91020 COMMITTEE ASST	324	41,932.80												
91021 COMMITTEE ASST	325	44,532.80												
91022 COMMITTEE ASST	326	4,929.60												
91023 COMMITTEE ASST	327	4,680.00												
91024 COMMITTEE ASST	328	26,520.00												
91025 COMMITTEE ASST	329	39,686.40												
91026 COMMITTEE ASST	330	43,160.00												
91027 COMMITTEE ASST	331	53,040.00												
91028 COMMITTEE ASST	332	26,520.00												
91029 COMMITTEE ASST	333	26,520.00												
91030 COMMITTEE ASST	334	53,040.00												
91031 COMMITTEE ASST	335	4,680.00												
91032 COMMITTEE ASST	336	53,040.00												
91033 COMMITTEE ASST	337	62,129.60												
91034 COMMITTEE ASST	338	19,364.80												
91035 COMMITTEE ASST	339	37,148.80												
91036 COMMITTEE ASST	340	23,899.20												
91037 COMMITTEE ASST	341	47,715.20												
91038 COMMITTEE ASST	342	5,200.00												
91039 COMMITTEE ASST	343	49,566.40												
91040 ACCOUNTING ASS	345	48,672.00												
91041 COUNCIL ASST	346	34,486.40												
FOOD PROGRAM														
91950 SITE SUPV	500	12,480.00	14,560.00											
91951 MONITOR	510	20,800.00	22,880.00											
91952 BOOKKEEPER	520	22,880.00	31,449.60											
91953 ASST ADMIN	530	33,113.60	35,360.00											
91954 SECRETARY	535	24,960.00												
91955 OFFICE AIDE	540	20,800.00												
91956 ADMINISTRATOR	545	50,876.80												
UNSKILLED LABOR														
92751 BLDG SVC WKER	9	20,675.20	21,632.00	22,692.80	23,857.60	25,105.60								
92751 BLDG SVC WKER	12	25,542.40	27,352.00											
92753 LABORER	10	21,632.00	22,692.80	23,857.60	25,105.60	26,332.80								
92755 REFUSE COLECT	12	23,857.60	25,105.60	26,332.80	27,643.20	29,016.00								
92757 CONC HLP	207	17,472.00	20,675.20											
92759 FOOTBALL WKER	209	2,080.00												
MAYOR AND STAFF														
93100 MAYOR	200	67,995.20												
93102 CHIEF ADM ASST	202	110,344.00	115,856.00											
93103 MAYOR ADM ASST	203	36,400.00												
93104 MAYOR ADM ASST	204	53,040.00												
93105 MAYOR ADM ASST	205	65,353.60	67,308.80											
93106 MAYOR ADM ASST	206	34,216.00	36,961.60											
93107 MAYOR ADM ASST	240	54,225.60	56,950.40											
93108 MAYOR ADM ASST	208	56,638.40	59,467.20											
93109 MAYOR ADM ASST	241	68,203.20	75,025.60											
93110 MAYOR ADM ASST	210	46,945.60	53,976.00											
93111 MAYOR ADM ASST	211	46,654.40												
93112 MAYOR ADM ASST	212	31,803.20	36,566.40											
93113 MAYOR ADM ASST	213	30,451.20												
93114 MAYOR ADM ASST	214	69,617.60	80,059.20											
93115 MAYOR ADM ASST	215	50,772.80	58,385.60											
93116 MAYOR ADM ASST	216	62,712.00	72,092.80											
93117 MAYOR ADM ASST	217	22,692.80												
93118 MAYOR ADM ASST	218	60,694.40												
93119 MAYOR ADM ASST	219	57,449.60	64,334.40											
93120 MAYOR ADM ASST	220	31,200.00												
93123 MAYOR ADM ASST	223	74,235.20												
93125 MAYOR ADM ASST	225	114,774.40	123,947.20											
93126 MAYOR ADM ASST	226	81,910.40	94,203.20											
93127 MAYOR ADM ASST	227	60,694.40												
93128 MAYOR ADM ASST	228	113,880.00	125,278.40											
93129 MAYOR ADM ASST	229	69,659.20	80,121.60											
93130 MAYOR ADM ASST	230	31,283.20	35,672.00											
93132 CHIEF OF STAFF	201	145,225.60	160,763.20											
93133 MAYOR ADM ASST	221	34,216.00	39,374.40											

OFFICIAL OPERATING BUDGET FISCAL YEAR 2008

CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	STEP RANGES												
		1	2	3	4	5	6	7	8	9	10			
93134 MAYOR ADM ASST	222	49,296.00	56,680.00											
93135 MAYOR ADM ASST	235	54,724.80												
93136 MAYOR ADM ASST	236	69,763.20												
93137 MAYOR ADM ASST	237	52,083.20												
JUDICIAL - APPOINTED														
94635 PRESIDING JUDGE	400	129,376.00												
94636 MUNICIPAL JUDGE	401	118,102.40												
94637 SPECIAL JUDGE	402	20,571.20												
94640 MAGISTRATE (AA	403	41,974.40	42,848.00											
94641 MAGISTRATE	404	32,032.00	33,529.60	35,256.00	37,003.20	38,896.00	40,809.60	42,848.00						
94642 PRN MAGISTRATE	405	38,896.00	40,809.60	42,848.00	44,928.00	47,174.40	49,628.80	52,083.20						
94643 COURT REFERRAL	407	36,774.40												
MISCELLANEOUS														
92206 DTA BASE TECHN	656	27,643.20	28,849.60	30,430.40	32,073.60	33,654.40	35,235.20	37,024.00	38,896.00	40,809.60	42,848.00			
99410 INTERN	410	17,014.40	17,950.40	18,865.60	19,884.80	20,883.20	21,985.60							
EXECUTIVE EXEMPT SERIES														
90700 CITY CLERK	600	89,003.20	98,238.40											
90701 DEP DIR C CLK	601	59,800.00	74,256.00											
91300 DIR COMM DEV	625	115,876.80	119,225.60											
91301 DEP DIR HOU PR	626	97,115.20	99,923.20											
91600 DIR PLAN/ENG	640	134,638.40	149,073.60											
91601 DEP DIR ENGR S	641	106,828.80												
91603 DEP DIR ADM	643	107,036.80	118,497.60											
91900 DIR OF FINANCE	632	155,417.60												
91901 ASST DIR FIN	633	140,670.40	155,417.60											
92200 FIRE CHIEF	650	118,913.60	128,544.00											
92201 DEP FIRE CHIEF	651	101,004.80	109,574.40											
92202 ASST FIRE CHF	652	96,158.40	104,416.00											
92203 ASST FIRE CHF	653	92,060.80	102,419.20											
92204 ASST FIRE CHF	654	92,060.80	101,961.60											
92205 ASST FIRE CHF	655	92,060.80	101,961.60											
92800 CITY ATTORNEY	665	144,539.20	160,035.20											
92801 ASST CITY ATNY	666	119,017.60	126,651.20											
93401 DEP MOBILE EQU	450	89,024.00												
93701 DIRECTOR IMS	740	137,945.60	148,969.60											
93702 DEP DIR IMS SY	741	113,588.80												
93703 DEPUTY DIR IMS	742	108,139.20	114,628.80											
93704 DEPUTY DIR IMS	743	84,760.00												
94200 DIR PERSONNEL	670	93,475.20	130,166.40											
94300 POLICE CHIEF	675	130,707.20	147,659.20											
94306 DEP POL CHIEF	676	88,545.60	100,776.00											
94307 DEP POL CHIEF	677	92,081.60	104,748.80											
94308 DEP POL CHIEF	678	94,390.40	107,244.80											
94309 DEP POL CHIEF	679	94,390.40	107,244.80											
94623 MUN COURT ADMI	406	82,763.20	89,377.60											
94900 DIR PUB WORKS	900	126,921.60	137,051.20											
94901 DEP DIR PUB WK	901	90,376.00	97,593.60											
94902 DEP DIR PUB WK	902	97,760.00	105,560.00											
94903 DEP DIR PUB WK	903	80,558.40	89,419.20											
94904 DEP DIR PUB WK	904	82,763.20	90,230.40											
95200 CITY TRAF ENG	694	125,008.00												
95201 ASST TRAF ENG	695	108,804.80												
98800 DIR SLOSS FURN	690	79,809.60	88,670.40											
99107 DEP DIR HUF	107	72,176.00												