

MAYOR'S PROPOSED OPERATING BUDGET FISCAL YEAR 2010

CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	RANGES									
		1	2	3	4	5	6	7	8	9	10
CLERICAL & OFFICE SERIES											
GENERAL CLERICAL											
10060 OFFICE ASST	7	18,948.80	19,884.80	20,883.20	21,840.00	22,921.60	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20
10063 ADM ASST I	10	21,840.00	22,921.60	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40
10064 ADM ASST II	13	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20
10066 ADM ASST III	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60
10068 ADM ASST IV	19	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20
10069 ADM COORD	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
SECRETARIAL SERIES											
10115 LEGAL SECY	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80
10117 SR LEGAL SECY	17	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80
COURT CLERICAL											
10273 COURT CLERK	13	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20
10274 SR COURT CLERK	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60
10276 COURT COORD	19	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20
10277 CHIEF COURT CL	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
SUPERVISING CLERICAL											
10357 TRAFFIC CIT SU	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
FISCAL SERIES											
10412 PRK METER COL	9	20,883.20	21,840.00	22,921.60	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00
10453 ACCT ASST I	13	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20
10455 ACCT ASST II	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60
COMMUNICATION SERIES											
10642 COMM OPER I	11	22,921.60	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60
10645 COMM OPER II	14	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60
10650 P/S DSPCHR I	13	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20
10652 P/S DSPCHR II	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60
10654 P/S DSPCHR III	19	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20
10657 CALL CENTER MA	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
OFFICE & DUPLICATING											
10730 PHOTOTYPE SET	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60
10753 PRINTER	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60
10756 SR PRINTER	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00
10763 BINDERY WORKER	13	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20
10787 PRNT SHOP SUPV	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
STORES & PURCHASING											
10820 RECORDS ANALYS	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00
10825 REC MGT ANALYS	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00
10827 REC MGT MANAGE	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
10831 AUTO PARTS CLK	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80
10833 SR A/PARTS CLK	17	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80
10835 AUTO PARTS MGR	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
10853 STORES CLERK	12	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60
10854 STORES/PROC OF	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
10855 SR STORES CLK	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80
10873 BUYER	19	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20
10875 SR BUYER	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00
10895 INVENTORY MANA	27	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20
10896 ASST P/AGENT	27	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20
10898 PURCHASE AGNT	32	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00

MAYOR'S PROPOSED OPERATING BUDGET FISCAL YEAR 2010

CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	RANGES									
		1	2	3	4	STEP 5	6	7	8	9	10
FISCAL ADMIN SERIES											
ACCOUNTING & FISCAL											
11003 AUDITOR	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00
11005 SR AUDITOR	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
11007 PRIN AUDITOR	27	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20
11017 PAYROLL MGR	27	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20
11023 ACCOUNTANT	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00
11025 SR ACCOUNTANT	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
11026 CONST ACCOUNT	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
11027 PRIN ACCT	27	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20
11028 CHIEF ACCOUNT	32	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00
11029 CASH/INVES MGR	32	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00
11031 BUDGET ANALYST	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
11037 BUDGET OFFICER	32	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00
11040 MGR INTERN AUD	32	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00
11047 TAX & LIC ADM	32	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00
11054 RISK MNGT COOR	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
TAXATION SERIES											
11133 REVENUE EXAM	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00
11135 SR REV EXAM	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00
ADMIN PROFESSIONAL SERIES											
GENERAL ADMIN											
12001 ADM INTER	12	24,086.40	25,355.20	26,603.20	27,913.60						
12003 SR ADM INTERN	16	29,307.20	30,763.20	32,344.00	33,862.40						
12015 GRANT MGR COOR	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
12016 SR G/M COORD	26	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00
12017 GRANTS ADM	29	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80
12020 CONTR COMPL OF	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
12055 A/DIR B'WELL	26	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00
12067 ADM SVCS MGR	27	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20
12083 ADM ANALYST	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00
12085 SR ADM ANALYST	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
12087 PRIN ADM ANAL	28	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40
12089 CHIEF ADM ANAL	31	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20
12090 ED/TRAINING CO	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
12095 PUB RELAT COOR	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
PROBATION SERIES											
12282 PAR/PROB AIDE	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80
PAROLE & SOCIAL WORK											
12344 PAROLE & PROB	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00
12346 SR PAROLE & PR	24	43,284.80	45,406.40	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
12347 PAROL/PROB ADM	27	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20
12375 F/C COUNSEL II	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00
12384 SOCIAL WORKER	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60
12386 SR SOCIAL WKER	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00
12388 SOC SVS COOR	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
LEGAL SERIES											
12440 CLAIMS ADM	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
12460 PARALEGAL	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00
12482 ATTORNEY	27	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20
12484 SR ATTORNEY	30	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40
12486 PRIN ATTORNEY	34	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00	104,083.20	109,220.80
DATA PROCESSING SERIES											
12512 COMPUTER OP	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80
12513 COMPUTER OPERA	17	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80
12535 DATA ENTRY SUP	17	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80
12549 SENIOR PC NETW	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40

City of Birmingham, Alabama

MAYOR'S PROPOSED OPERATING BUDGET FISCAL YEAR 2010

CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	STEP RANGES									
		1	2	3	4	5	6	7	8	9	10
12550 PC NETWORK TEC	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
12550 PC NETWORK TEC	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
12551 N/W SYS ADM I	28	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40
12552 N/W SYS ADM II	32	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00
12553 PROGRAMMER	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
12555 SR PROGRAMMER	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
12557 PROG ANALYST	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
12559 USE SUP SPEC	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
12563 SYS PROG T/S	27	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20
12565 SR SY/PROG TEC	31	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20
12566 DATA MGT SPECI	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
12573 GIS TECHNICIAN	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
12578 GIS D/BASE ADM	30	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40
12579 GIS MANAGER	32	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00
12581 DATA BASE DESI	30	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40
12583 SYSTEM ANALYST	27	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20
12583 SYSTEM ANALYST	28	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40
12584 SR SYSTEM ANAL	30	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40
12584 SR SYSTEM ANAL	31	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20
12585 DATABASE ADMIN	32	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00
12590 MGR SYS ANAL	34	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00	104,083.20	109,220.80
12596 D P SUPV	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
STATISTICAL SERIES											
12730 STATISTICAL AN	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00
PERSONNEL ADMIN SERIES											
12824 HRIS MANAGER	28	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40
12825 ASST BNFT ADM	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
12826 BENEFITS ADM	30	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40
12827 RECORDS MGT TE	28	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40
12848 QUALITY ENH DE	34	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00	104,083.20	109,220.80
12850 PERSONNEL TECH	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00
12853 PERS ANALYST I	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00
12854 PERS ANAL II	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
12870 MUN PERS OFF	28	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40
12873 ASST O/H/S OFF	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
12878 OCC H/S ADM	28	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40
COMMUNITY SERVICE SERIES											
12923 HOUSE/REHAB SP	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60
12925 SR H/R SPEC	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
12927 PRIN H/R SPEC	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
12935 HOUS RELOC OFF	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
12950 HOUSING COOR	29	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80
12963 COMM RESOU REP	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60
12965 SR C/R OFFICER	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
12967 PRIN C/R OFF	29	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80
12988 ECON DEV SPEC	26	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00
12991 ECON DEV ANAL	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
PLANNING SERIES											
13033 PLANNING TECH	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60
13034 SR PLAN TECH	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00
13062 URBAN DESIGNER	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
13075 ARCHITECT	28	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40
13078 CHIEF ARCHITEC	32	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00
13084 PLANNER	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
13085 PROJECT PLAN	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
13086 SR PLANNER	26	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00
13087 URB DSGN ADMN	29	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80
13087 URBAN DSGN ADM	31	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20
13088 CHIEF PLANNER	30	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40
13089 PRIN PLANNER	28	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40
13093 DEP DIR ADM &	35	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00	104,083.20	109,220.80	114,732.80
CIVIL ENGINEERING SERIES											
13104 ENG TRAINEE IV	20	35,609.60	37,377.60								

MAYOR'S PROPOSED OPERATING BUDGET FISCAL YEAR 2010

CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	STEP RANGES																		
		1	2	3	4	5	6	7	8	9	10									
13105 ENG TRAINEE V	23	41,225.60	43,284.80																	
13107 CIVIL ENGINEER	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40									
13108 LIC LAND SURVE	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40									
13109 SR CIVIL ENG	27	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20									
13111 CHIEF CIVIL EN	32	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00									
13112 FLOOD PLAIN AD	30	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40									
13188 ASST CITY ENG	32	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00									
TRAFFIC ENGINEERING																				
13322 STP MAC OP	17	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80									
13323 TRAF STPMAC CL	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00									
13325 TRAF MT WK	12	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60									
13327 TRAF SG/MK SUP	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80									
13329 TRAF MT SUPV	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60									
13332 TRAF MT SUPT	26	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00									
13333 TRAF PLAN TECH	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60									
13334 SR TRF PLN TEC	19	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20									
13335 TRAF ANALYST	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00									
13343 TRAF CT TECH	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60									
13347 TRAF SIG WKER	13	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20									
13349 TRAF SIG SUPV	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60									
13351 TRAF CTL TECH	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00									
13352 SR TRF CTRL TE	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60									
13355 TRAF CTL SUPT	27	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20									
13378 CHIEF/TRAF OPE	30	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40									
13394 TRAF SYS ENG	26	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00									
13395 SR TRF SYS ENG	30	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40									
SUB-PROF CIVIL ENGINEERING																				
13411 ENG AIDE	12	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60									
13412 SR ENG AIDE	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60									
13455 SR ENG TECH	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60									
13457 PRIN ENGR TECH	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00									
13475 CHIEF OF PARTY	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60									
13485 ENG INSPECTOR	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00									
13486 SR ENG INSP	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60									
13495 PUB WORKS CONT	30	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40									
DRAFT MAPPING SERIES																				
13525 GRAPHIC ARTIST	19	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20									
13580 DRAFTER	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80									
13583 ENG DRAFTER	17	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80									
13584 SR ENG DRAFT	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60									
13595 URB DSGN DRAFT	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60									
MISCEL ENGINEERING																				
13610 ELECT TECH	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00									
13613 COMM TECH	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00									
13615 SR COMM TECH	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40									
13623 TELECOM TECH	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00									
13626 SR TELCOM TECH	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40									
13673 LAND ACQUI AG	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00									
13675 SR LAND ACQ AG	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20									
13676 CHIEF LND ACQ	28	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40									
COMMUNITY CULTURAL & RECREATION SERIES																				
RECREATION SERIES																				
14132 LIFEGUARD	7	18,948.80	19,884.80	20,883.20	21,840.00	22,921.60	24,086.40	25,355.20	26,603.20											
14133 SR LIFEGUARD	9	20,883.20	21,840.00	22,921.60	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20											
14134 SWIM POOL SUPV	12	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20													
14136 SR SWM PL SUPV	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60											
14161 REC PLAY LDER	6	18,054.40	18,948.80	19,884.80	20,883.20	21,840.00	22,921.60	24,086.40	25,355.20	26,603.20	27,913.60									
14162 REC LEADER	12	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60									
14163 SR REC LEADER	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80									
14164 REC CENTER DIR	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00									

MAYOR'S PROPOSED OPERATING BUDGET FISCAL YEAR 2010

CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	STEP RANGES									
		1	2	3	4	5	6	7	8	9	10
14166 REC SUPT	28	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40
14167 ATL PROG COORD	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00
14168 REC/AQUA SUPV	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
14169 EXERCISE PHYS	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
14173 FITNESS INSTRU	12	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60
14177 FITNESS CENTER	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
14179 FITNESS CENT A	30	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40
14199 DIR PARK & REC	36	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00	104,083.20	109,220.80	114,732.80	120,494.40
MUSEUM SERIES											
14319 MUSEUM TECH	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80
14321 AIRCR MUSE RES	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00
14327 EXHIBIT DESIGN	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00
14346 MUSEUM DIR	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00
14347 ANTEB HOME DIR	27	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20
14350 MUS ED COOR	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00
14353 MUSEUM ASST	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00
14384 MUSEUM REGISTR	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
14385 ASST MUS CUR	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00
14387 MUSEUM CURATOR	26	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00
14389 SR MUS CURATOR	28	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40
14425 STAGE MANAGER	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00
14458 DIR BOUTWELL A	32	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00
FIRE PROTECTION SERIES											
15020 E/MED SV COORD	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
15026 FIRE APPAR/OP	118	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00
15031 FIREFIGHTER	117	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60
15033 FIRE LT	120	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
15034 FIRE CAPTAIN	124	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20
15035 FIRE BAT CHF I	129	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00
15044 FIRE PREV INSP	123	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00
15046 FIRE PRTEC ENG	26	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00
15050 FIRE PREV INSP	119	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
15051 FIRE PREV INSP	121	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
BLDG INSPECTION SERIES											
15224 ELECT INSP	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
15228 CHF ELECT INSP	27	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20
15234 ELEVATOR INSP	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
15237 CHIEF ELEVATOR	27	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20
15246 PLUM GAS & MEC	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
15248 CHIEF PLUM GAS	27	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20
15254 BUILDING INSP	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
15258 CHF BLDG INSP	27	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20
15265 PLANS EXAM	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
15266 SR PLANS EXAM	26	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00
15270 COND/DEMO INSP	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
15273 CHF C/DEM COOR	27	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20
15298 INSP SV MNGR	29	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80
ZONING ENFORCEMENT SERIES											
15354 ZONING INSP	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00
15356 ZONING SUPV	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
15359 ZONING ADM	28	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40
MISCELLANEOUS INSPECTIONS											
15414 ST LIGHT INSP	11	22,921.60	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60
15454 SAN/ORD INSP	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00
15456 SR SAN/OR INSP	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00
15457 ENV CODE ENF S	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
15459 ENV CODE ENF M	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
15474 WT/MEAS INSP	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
15476 CHF ISP WT/MES	26	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00
POLICE SERIES											
16031 POLICE OFFICER	117	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60

City of Birmingham, Alabama

MAYOR'S PROPOSED OPERATING BUDGET FISCAL YEAR 2010

CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	RANGES									
		1	2	3	4	5	6	7	8	9	10
16033 POLICE SGT	120	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
16034 POLICE LT	124	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20
16035 POLICE CAPT II	129	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00
LAW ENFORCEMENT SUPPORT											
16411 BAIL/COURT SEC	13	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20
16421 PK ENF OFF	12	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60
16423 SR PK ENF OFF	14	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60
16425 PK ENF SUPV	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60
16443 PHOTO LAB SPEC	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80
16445 PHOTO LAB MGR	19	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20
16451 POL RELAT ASST	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60
16451 POL RELAT ASST	21	48,131.20									
16453 POL COM SV WK	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60
16454 SR POL COM SVWK	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00
16457 PROP CNTRL CLK	13	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20
16460 BOND FORFE INV	17	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80
16466 LATENT PRT EX	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80
16467 LATENT FINGERP	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00
16470 LAT FINGR EXAM	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
16471 FORENSIC FIREA	17	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80
16473 FORENSIC SCIEN	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
16490 CORR OFF	116	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20
16492 CORR SUPV	119	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
16494 SR CORR SUPV	121	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
16495 PRIN CORR SUPV	124	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20
16497 CHIEF JAIL ADM	29	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80
16497 CHIEF JAIL ADM	129	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00
16551 SECURITY OFF	12	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60
16553 SR SECUR OFF	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80
16554 DIR/MUSEUM SEC	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
MEDICAL & PUBLIC HEALTH											
17073 LPN	13	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20
17075 STAFF NURSE	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	49,504.00	52,603.20	55,265.60	58,032.00
17654 Q/IMPROV COORD	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
MAINTENANCE & OPERATIONS SERIES											
PUBLIC WORKS MAINTENANCE											
18003 DRIVER MSGER	8	19,884.80	20,883.20	21,840.00	22,921.60	24,086.40	25,355.20	26,603.20	27,913.60		
18013 LFILL OP ATNDT	12	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40		
18021 HERBICIDE APPL	14	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60		
18031 TRUCK DRIVER	13	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60		
18032 HEAVY EQ OP	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20		
18033 REFUSE TK DVER	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60		
18034 CONST EQ OP	17	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80		
18035 BRSH/TRSH SUPV	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60		
18045 ST PAVING SUPV	17	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80
18063 SKILLED LABOR	12	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40		
18064 LABOR SUPV	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80
18065 CONST SUPV	17	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80
18067 PUB WKS SUPV	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60
18068 SENIOR CONST S	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
18072 ASST LANDFILL	17	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80
18073 LANDFILL SUPV	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60
18076 LANDFILL MGR	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
18080 SOL/WASTE ADM	29	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80
MECHANICAL & AUTOMOTIVE											
18101 SVC STAT ATNDT	7	18,948.80	19,884.80	20,883.20	21,840.00	22,921.60	24,086.40	25,355.20	26,603.20		
18111 SHOP HELPER	12	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40		
18123 EQ SVC WKER	13	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60		
18124 SR EQ SVC WKER	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20		
18125 EQ SVC WRITER	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60
18133 METER TECH	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20		
18143 STAGE MANAGER	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00
18174 LOCKSMITH	19	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80				

City of Birmingham, Alabama

MAYOR'S PROPOSED OPERATING BUDGET FISCAL YEAR 2010

CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	STEP RANGES									
		1	2	3	4	5	6	7	8	9	10
18175 TIRE SHOP SUPV	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60
18176 DEP MOB EQ MGR	30	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40
18178 MOBLE EQ MNGR	34	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00	104,083.20	109,220.80
18180 MAINTENANCE ME	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
18184 MAINTENANCE MECH	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00		
18186 FLEET OP SUPT	27	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20
18191 ASST AUTO TECH	14	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60		
18193 AUTO SVC TECH	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00		
18195 A/H EQ SH SUPV	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
18196 AUTO SHOP OPER	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
18197 FIRE EQPT SHOP	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
PARKS MAINTENANCE & ADMINISTRATION											
18233 PLANT TAX	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20		
18250 TRUFFGRASS SUP	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00
18255 STADIUM MT SUP	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20		
18265 ARBORIST	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20		
18267 SR ARBORIST	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60		
18269 URB FORST SUPV	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
18271 URBAN FORESTER	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
18279 BOTAN GAR DIR	26	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00
18281 G/HOUSE WKER	9	20,883.20	21,840.00	22,921.60	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20		
18282 GARDENER	13	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60		
18283 G/H GARDENER	14	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60		
18284 HORT SPEC GROW	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00		
18286 HORT DIST SUPV	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
18287 LANDSCAPE CRLD	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60		
18295 HORT MT SUPV	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
18297 HORT OPER MGR	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
18298 PARK MT SUPT	28	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40
WASTE WATER PLANT & SEWER											
18353 WWTP MT WKER	17	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80		
18354 SR WWTP MT WRK	19	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80		
SKILLED TRADES											
18513 MASON	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20				
18533 CARPENTER	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00				
18534 CABINETMAKER	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20				
18543 PLUMBER	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60				
18553 HVAC/FRIG TECH	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60				
18573 PAINTER	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00				
18574 SIGN PAINTER	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20				
18575 PAINTER SUPV	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60				
18593 ELECTRICIAN	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60				
BUILDING MAINTENANCE AND ADMIN SERIES											
18611 GUARD	10	21,840.00	22,921.60	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20		
18623 BLDG CUSTODIAN	13	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60		
18625 SR BLDG CUSTD	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20		
18633 MT REPAIR WKER	17	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80		
18635 SR MT REP WKER	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60		
18645 BLDG MT SUPV	19	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20
18647 BLDG MT SUPT	21	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00
18648 CHIEF BLDG MT	25	45,385.60	47,652.80	50,128.00	52,603.20	55,161.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
18652 CHIEF CONST MT	28	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40
18663 EQ/STRUCT MECH	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60				
18665 BDG EQ MT SUPV	23	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60
18696 FACILITIES MAN	30	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40
PUBLIC WORKS ADMIN											
18777 ST CONST SUPT	28	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40
18797 PUB WORKS DIST	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
DIETARY & FOOD SERV											
19031 FOOD SERV ASST	5	17,118.40	18,054.40	18,948.80	19,884.80	20,883.20	21,840.00	22,921.60	24,086.40		
19035 COOK	10	21,840.00	22,921.60	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20		

City of Birmingham, Alabama

MAYOR'S PROPOSED OPERATING BUDGET FISCAL YEAR 2010

CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	STEP RANGES									
		1	2	3	4	5	6	7	8	9	10
19040 FOOD SERV SPEC	14	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60		
19055 FOOD SERVICES	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20		
19057 SR F/SVC SUPV	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00
19086 CONSESSION SUP	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60
LIBRARY SERIES											
CLERICAL & FISCAL											
90001 CLERK TYPIST	6	18,054.40	18,948.80	19,884.80	20,883.20	21,840.00	22,921.60	24,086.40	25,355.20	26,603.20	27,913.60
90003 LIBRARY CLERK	9	20,883.20	21,840.00	22,921.60	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00
90004 ACCT ASST II	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60
90005 SR LIBRARY CLK	12	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60
90006 ADM ASST I	10	21,840.00	22,921.60	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40
90007 ADM ASST II	13	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20
90008 ADM ASST III	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60
90009 SR SECRETARY	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60
PROFESSIONAL & TECHNICAL											
90102 LIB ASST III	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60
90102 LIB ASST III	18	30,804.80	32,240.00	33,904.00	35,588.80	37,398.40	39,249.60	41,204.80	43,201.60	45,364.80	47,715.20
90103 LIBRARY ASST I	7	18,948.80	19,884.80	20,883.20	21,840.00	22,921.60	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20
90105 LIBRARY ASST I	10	21,840.00	22,921.60	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40
90106 ADM. ASST	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60
90107 AUTO EQPT SPEC	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60
90108 RECS ANAL II	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
90109 CIRCULATE MGR	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80
90110 DP OP MANAGE	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60
90111 WEBMASTER	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
90111 WEBMASTER	28	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40
90112 GRAPHIC ARTIST	19	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20
90113 LIBRARIAN I	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
90115 LIBRARIAN II	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
90116 PERS ANAL II	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
90117 LIBRARIAN III	28	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40
90118 BUSINESS MGR	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
90119 RECORDS MGR	25	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40
90120 RECORDS ANAL	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00
90122 ASST A/EQ SPEC	16	29,307.20	30,992.00	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60
90123 PC NETWORK TEC	22	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00
90124 ED/TRAINING CO	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
90126 N/W SYS ADM I	28	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40
MAINTENANCE & TRADES											
90201 DRIVER/MSGER	8	19,884.80	20,883.20	21,840.00	22,921.60	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20
90203 LIBRARY COUR	11	22,921.60	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60
90207 BOOKMENDER	9	20,883.20	21,840.00	22,921.60	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00
90208 ASST EQ TECH	12	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60
90209 EQPT TECH	16	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60
90211 ASST BLDG SUPV	18	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00
90212 SR BLDG CUST	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80
90213 BLDG SUPT	24	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20
90215 DELIVERY MGR	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80
90216 MT REPAIR WKER	17	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80
90217 SR SECURITY OF	15	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80
90218 SECURITY OFFIC	10	21,840.00	22,921.60	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20	30,763.20	32,344.00	33,862.40
MISCELLANEOUS											
90301 IMS ADM I	29	55,265.60	58,032.00	60,840.00	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80
90302 PROG/EXHIB OFF	20	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20	55,265.60
ADMINISTRATIVE											
90403 ASSOCIATE DIR	32	63,897.60	67,059.20	70,470.40	73,944.00	77,563.20	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00
90405 LIBRARY DIR	37	81,494.40	85,612.80	89,918.40	94,411.20	99,112.00	104,083.20	109,220.80	114,732.80	120,494.40	126,505.60
COUNCIL AND STAFF											
91000 COUNCIL PRES	300	17,409.60									
91001 COUNCIL MEMBER	301	14,996.80									

MAYOR'S PROPOSED OPERATING BUDGET FISCAL YEAR 2010

CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	RANGES												
		1	2	3	4	5	6	7	8	9	10			
91002 COUN ADMIN	344	100,318.40												
91003 COUNCIL BUDGET	310	49,150.40												
91007 CHIEF ADM ASST	311	63,752.00												
91008 COUNCIL ASST	312	42,016.00												
91009 COUNCIL ASST	313	48,734.40												
91010 COUNCIL ASST	314	44,782.40												
91011 COUNCIL ASST	315	23,961.60												
91012 COUNCIL ASST	316	51,355.20												
91013 COUNCIL ASST	317	66,872.00												
91014 COUNCIL ASST	318	42,910.40												
91015 COUNCIL ASST	319	61,297.60												
91016 COUNCIL ASST	320	50,148.80												
91017 COUNCIL ASST	321	32,136.00												
91018 COMMITTEE ASST	322	46,176.00												
91019 COMMITTEE ASST	323	12,126.40												
91020 COMMITTEE ASST	324	42,348.80												
91021 COMMITTEE ASST	325	44,969.60												
91022 COMMITTEE ASST	326	4,971.20												
91023 COMMITTEE ASST	327	24,252.80												
91024 COMMITTEE ASST	328	26,790.40												
91025 COMMITTEE ASST	329	40,913.60												
91026 COMMITTEE ASST	330	48,984.00												
91027 COMMITTEE ASST	331	53,580.80												
91028 COMMITTEE ASST	332	24,252.80												
91029 COMMITTEE ASST	333	27,768.00												
91030 COMMITTEE ASST	334	53,580.80												
91031 COMMITTEE ASST	335	4,721.60												
91032 COMMITTEE ASST	336	53,580.80												
91033 COMMITTEE ASST	337	62,753.60												
91034 COMMITTEE ASST	338	19,552.00												
91035 COMMITTEE ASST	339	14,705.60												
91036 COMMITTEE ASST	340	24,128.00												
91037 COMMITTEE ASST	341	48,193.60												
91038 COMMITTEE ASST	342	5,262.40												
91039 COMMITTEE ASST	343	23,046.40												
91040 ACCOUNTING ASS	345	49,150.40												
91041 COUNCIL ASST	346	34,840.00												
FOOD PROGRAM														
91950 SITE SUPV	500	12,480.00	14,560.00											
91951 MONITOR	510	20,800.00	22,880.00											
91952 BOOKKEEPER	520	22,880.00	31,449.60											
91953 ASST ADMIN	530	33,113.60	35,360.00											
91954 SECRETARY	535	24,960.00												
91955 OFFICE AIDE	540	20,800.00												
91956 ADMINISTRATOR	545	50,876.80												
UNSKILLED LABOR														
92751 BLDG SVC WKER	9	20,883.20	21,840.00	22,921.60	24,086.40	25,355.20								
92751 BLDG SVC WKER	12	25,542.40	27,352.00											
92751 BLDG SVC WKER	133	21,091.20	22,068.80	23,150.40	24,336.00	25,604.80								
92753 LABORER	10	21,840.00	22,921.60	24,086.40	25,355.20	26,603.20								
92753 LABORER	134	22,068.80	23,150.40	24,336.00	25,604.80	26,873.60								
92755 REFUSE COLLECT	12	24,086.40	25,355.20	26,603.20	27,913.60	29,307.20								
92755 REFUSE COLLECT	136	24,336.00	25,604.80	26,873.60	28,184.00	29,598.40								
92757 CONC HLP	207	17,638.40	20,883.20											
92759 FOOTBALL WKER	209	2,080.00												
92802 SP CO MAYOR/AU	667	146,452.80												
MAYOR AND STAFF														
93100 MAYOR	200	67,995.20												
93102 CHIEF ADM ASST	202	111,446.40	117,020.80											
93103 MAYOR ADM ASST	203	60,611.20												
93104 MAYOR ADM ASST	204	53,580.80												
93105 MAYOR ADM ASST	205	65,998.40	72,716.80											
93106 MAYOR ADM ASST	206	40,393.60												
93107 MAYOR ADM ASST	240	54,766.40	57,512.00	72,716.80										
93108 MAYOR ADM ASST	208	57,200.00	60,070.40	60,590.40										
93109 MAYOR ADM ASST	241	68,889.60	75,774.40											
93110 MAYOR ADM ASST	210	47,424.00	54,516.80											

City of Birmingham, Alabama

MAYOR'S PROPOSED OPERATING BUDGET FISCAL YEAR 2010

CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	RANGES												
		1	2	3	4	STEP 5	6	7	8	9	10			
93111 MAYOR ADM ASST	211	47,112.00												
93112 MAYOR ADM ASST	212	45,448.00												
93113 MAYOR ADM ASST	213	30,763.20												
93114 MAYOR ADM ASST	214	70,699.20												
93115 MAYOR ADM ASST	215	51,272.00	58,968.00											
93116 MAYOR ADM ASST	216	80,787.20												
93117 MAYOR ADM ASST	217	22,921.60	68,681.60											
93118 MAYOR ADM ASST	218	68,806.40												
93119 MAYOR ADM ASST	219	58,032.00	64,979.20											
93120 MAYOR ADM ASST	220	31,512.00												
93121 MAYOR EXEC ASS	221	82,804.80												
93121 MAYOR EXEC ASS	224	82,804.80												
93123 MAYOR ADM ASST	223	74,984.00	85,862.40											
93124 MAYOR ADM ASST	232	75,587.20												
93125 MAYOR ADM ASST	225	33,321.60												
93126 MAYOR ADM ASST	226	82,721.60	95,139.20											
93127 MAYOR ADM ASST	227	61,297.60												
93128 MAYOR ADM ASST	228	121,201.60	126,526.40											
93129 MAYOR ADM ASST	229	29,993.60												
93130 MAYOR ADM ASST	230	31,595.20	36,025.60											
93131 CHIEF OF OPERA	231	131,206.40												
93132 CHIEF OF STAFF	201	146,244.80												
93133 MAYOR ADM ASST	221	34,548.80	39,769.60	55,536.00										
93134 MAYOR ADM ASST	222	49,795.20	69,368.00											
93135 MAYOR ADM ASST	235	55,265.60	63,772.80	75,732.80										
93136 MAYOR ADM ASST	236	70,470.40	72,716.80											
93137 MAYOR ADM ASST	237	52,603.20												
93138 MAYOR ADM ASST	238	36,878.40												
93139 MAYOR ADM ASST	239	75,587.20												
93141 MAYOR ADM ASST	600	53,518.40												
93142 MAYOR ADM ASST	243	44,990.40												
93143 MAYOR ADM ASST	244	66,497.60												
93144 MAYOR ADM ASST	245	79,996.80												
JUDICIAL-APPOINTED														
94635 PRESIDING JUDG	400	130,665.60												
94636 MUNICIPAL JUDG	401	119,288.00												
94637 SPECIAL JUDGE	402	20,779.20												
94640 MAGISTRATE (AA	403	42,390.40	43,284.80											
94641 MAGISTRATE	404	32,344.00	33,862.40	35,609.60	37,377.60	39,291.20	41,225.60	43,284.80						
94642 PRN MAGISTRATE	405	39,291.20	41,225.60	43,284.80	45,385.60	47,652.80	50,128.00	52,603.20						
94643 COURT REFERRAL	407	37,148.80	39,000.00											
94905 DEP DIR PUB WR	905	87,380.80												
MISCELLANEOUS														
92206 DTA BASE TECHN	656	27,913.60	29,140.80	30,742.40	32,385.60	33,987.20	35,588.80	37,398.40	39,291.20	41,225.60	43,284.80			
99410 INTERN	410	17,180.80	18,137.60	19,052.80	20,092.80	21,091.20	22,214.40							
EXECUTIVE EXEMPT SERIES														
90700 CITY CLERK	600	89,897.60	114,212.80											
90701 DEP DIR C CLK	601	60,403.20	83,012.80											
91300 DIR COMM DEV	625	117,041.60	120,411.20											
91301 DEP DIR HOU PR	626	98,092.80	100,921.60											
91600 DIR PLAN/ENG	640	135,990.40	150,571.20											
91601 DEP DIR ENGR S	641	107,889.60												
91603 DEP DIR ADM	643	108,097.60	119,683.20											
91900 DIR OF FINANCE	632	156,977.60	161,595.20											
91901 ASST DIR FIN	633	142,084.80	156,977.60											
92200 FIRE CHIEF	650	120,099.20	129,833.60	151,507.20										
92201 DEP FIRE CHIEF	651	102,024.00	110,676.80	138,902.40										
92202 ASST FIRE CHF	652	97,115.20	105,456.00	129,833.60										
92203 ASST FIRE CHF	653	92,976.00	118,102.40											
92204 ASST FIRE CHF	654	92,976.00	102,980.80	118,102.40										
92205 ASST FIRE CHF	655	92,976.00	102,980.80	118,102.40										
92800 CITY ATTORNEY	665	145,974.40	161,636.80											
92801 ASST CITY ATNY	666	120,203.20	127,920.00	146,452.80										
93401 DEP MOBILE EQU	450	89,918.40												
93701 DIRECTOR IMS	740	150,467.20												
93702 DEP DIR IMS SY	741	114,732.80												
93703 DEPUTY DIR IMS	742	97,448.00	115,772.80											

City of Birmingham, Alabama

MAYOR'S PROPOSED OPERATING BUDGET FISCAL YEAR 2010

CLASSIFICATION AND PAY PLAN

CLASS - TITLE	GRADE	RANGES												
		1	2	3	4	5	6	7	8	9	10			
93704 DEPUTY DIR IMS	743	85,612.80												
94200 DIR PERSONNEL	670	94,411.20	131,476.80											
94300 POLICE CHIEF	675	132,017.60	149,136.00	176,737.60										
94306 DEP POL CHIEF	676	103,022.40												
94307 DEP POL CHIEF	677	111,092.80												
94308 DEP POL CHIEF	678	111,092.80												
94309 DEP POL CHIEF	679	107,057.60												
94623 MUN COURT ADM	406	83,595.20	90,272.00											
94900 DIR PUB WORKS	900	128,190.40	138,424.00											
94901 DEP DIR PUB WK	901	87,380.80												
94902 DEP DIR PUB WK	902	98,737.60	106,620.80											
94903 DEP DIR PUB WK	903	81,369.60	90,313.60											
94904 DEP DIR PUB WK	904	83,595.20	91,124.80											
95200 CITY TRAF ENG	694	126,256.00												
95201 ASST TRAF ENG	695	109,886.40												
98800 DIR SLOSS FURN	690	80,600.00	89,564.80											
99107 DEP DIR HUF	107	72,904.00												

MAYOR'S PROPOSED OPERATING BUDGET FISCAL YEAR 2010

GLOSSARY OF KEY TERMS

Accrual: The recognition of revenue when earned or expenses when incurred regardless of when cash is received or disbursed

Accrual Accounting: A basis of accounting in which revenues are recorded when they are earned and expenditures (or expenses) are recorded when they are incurred, regardless of when cash is actually received or spent.

Ad Valorem Taxes: Taxes which are levied according to the value of the property.

Allotment: The part of an appropriation that can be encumbered or expended during an allotment period. An allotment period is generally less than one fiscal year in length.

Appropriation: A specific amount of money authorized by the city council to be spent for a particular purpose. In the General Fund an appropriation is only valid for one fiscal year.

Assessed Value: The value set for property that serves as the basis for levying taxes.

Balance Sheet: An itemized statement that lists the total assets and the total liabilities of a given business to portray its net worth at a given moment of time. The amounts shown on a balance sheet are generally the historic cost of items and not their current values.

Balanced Budget: Represents the fiscal plan of operation of the City. To be balanced, the fiscal plan consists of an equal amount of proposed revenues and expenditures.

Boards and Agencies: The various not for profit organizations that receive appropriations from the City of Birmingham for providing services to area citizens. Most of these boards and agencies are not under the administrative control of the City.

Bond: A written promise to pay a specified sum of money at a stated date or dates along with any interest due. The most common types of bonds are general obligation and revenue bonds. Bonds are generally used to finance capital projects and require prior approval by the voters before they can be issued.

Bond Anticipation Notes: A short-term debt instrument issued by a state or municipality to borrow against the proceeds of an upcoming bond issue.

Budget: A fiscal plan of operation. The budget consists of proposed expenditures and proposed revenues together with specific authorizations and restrictions as appropriate. It also includes not only the proposed fiscal plan but the current and prior fiscal period history. The budget quantifies executive and legislative objectives and provides a quantitative means of measurement of performance. As a guideline for operations, the budget changes over time in response to changes in conditions. Finally, the budget embodies public policy and provides insights into how that policy will be implemented.

City of Birmingham, Alabama

MAYOR'S PROPOSED OPERATING BUDGET FISCAL YEAR 2010

Budget Calendar: The schedule of dates followed in planning, preparing, and adopting the budget.

Budget Transfer: The procedure used to modify an appropriation. The mayor can authorize transfers between categories of appropriations in the same fund within a department. A transfer between funds or between departments requires authorization from the city council.

Capital Budget: The plan of proposed capital outlays and the means of financing them for the current accounting period.

Capital Improvement Program: The plan for capital improvement projects to be undertaken, continued or completed over a fixed number of fiscal years, along with the resources for financing those projects. Each year's Capital Budget will be made up from the annual projects listed in the City's Five Year Capital Improvement Program.

Capital Outlay: Expenditures for acquiring or adding to fixed assets. Examples of capital outlays include equipment, tools, vehicles, furniture and building improvements.

Capitalized Lease Obligations: A lease obligation that has to be capitalized on the balance sheet. It is characterized by: it is non-cancelable; the life of lease is less than the life of the asset(s) being leased; and, the lessor does not pay for the upkeep, maintenance, or servicing costs of the asset(s) during the lease period.

Cash Management: The process of determining how much cash will be needed to pay the expenditures of a given period and investing any temporary cash balances in order to obtain the highest return possible.

Citizen's Advisory Board: A city-wide representation of the Citizen Participation Program. The Citizen's Advisory Board is made up of the presidents of the twenty two Community Advisory Committees.

Citizen Participation Program: The system of neighborhoods and communities designed to improve communication, understanding and cooperation between Birmingham citizen's and city officials.

Classified Status: A civil service position that is subject to rules set forth by the Jefferson County Personnel Board.

Community: A geographic area made up of two or more adjoining neighborhoods. There are twenty two officially designated communities in the City of Birmingham. The presidents, vice presidents and secretaries of the Neighborhood Associations within a community form groups referred to as Community Advisory Committees.

MAYOR'S PROPOSED OPERATING BUDGET FISCAL YEAR 2010

Community Development Block Grant (CDBG): A primary source of federal funds. CDBG funds are used for neighborhood revitalization, economic development and public services.

Contractual Services: Services rendered to the City by private firms, individuals or other government agencies.

Contributed Capital: Capital received from investors for stock, equal to capital stock plus paid-in capital, NOT that capital received from earnings or donations. Also called contributed capital.

Current Assets: Those assets of a company that are reasonably expected to be realized in cash, or sold, or consumed during the normal operating cycle of the business (usually one year). Such assets include cash, accounts receivable and money due usually within one year, short-term investments, US government bonds, inventories, and prepaid expenses.

Current Liabilities: Liabilities to be paid within one year of the balance sheet date.

Debt Service: The cost of paying principal and interest on borrowed funds.

Defeasing: The setting aside by a borrower of cash or bonds sufficient to service the borrower=s debt. Both the borrower=s debt and the offsetting cash or bonds are removed from the balance sheet.

Department: The basic administrative unit of city government. Departments are organized according to the service they provide.

Encumbrance: The legal commitment of appropriated funds to purchase an item or service.

Enterprise Fund: A type of fund used to account for operations that are financed and operated in a manner similar to private business enterprises, where charges for services cover the cost of providing the service.

Estimated Revenue: The amount of revenue budgeted to be collected or accrued during the fiscal year.

Expenditure: A decrease in net financial resources for the purpose of obtaining goods or services, retiring debt or settling losses. Under the modified accrual basis of accounting used by the City of Birmingham, expenditures are recorded at the time the goods are delivered or the services are rendered even though the actual cash payment may not have been made.

Fiduciary Fund: A type of fund in which the government acts as a trustee or agent on behalf of another party. An example is pension funds.

Fiscal Year: The twelve month period to which the budgets apply. July 1 through June 30 is designated as the fiscal year for the City of Birmingham.

City of Birmingham, Alabama

MAYOR'S PROPOSED OPERATING BUDGET FISCAL YEAR 2010

Fringe Benefits: Employee compensation that is in addition to wages or salaries. Fringe benefits provided by the City include life insurance, retirement pension, medical insurance and longevity payments.

Full Faith and Credit: Security for indebtedness based upon the taxing authority of a government.

Function: A group of related programs or activities. The four functional areas of city government are: General Government, Public Safety, Public Service and Culture and Recreation.

Fund: A financial entity with a self-balancing set of accounts, created for the purpose of carrying out specific activities. For example, the General Fund records all the revenue and expenditures related to the ordinary operations of city government.

Fund Balance: The difference between fund assets and fund liabilities and reserves.

Fund Equity: Net total assets of each City fund.

Generally Accepted Accounting Principles (GAAP): The rules and practices which define the standards for recording financial transactions. In accounting for government, generally accepted accounting principles are set out in pronouncements by the Governmental Accounting Standards Board (GASB).

General Fund: The fund used to account for both general government activities and those activities not required to be accounted for in another fund.

General Obligation Bonds: Bonds issued to finance public projects such as street improvements and facilities construction. This type of bond is backed by the full faith and credit of the issuing government.

Goals: General aims of the organization, departments, and divisions (based on vision).

Grants: Contributions by other governments or organizations to be used for specific programs.

Hope VI: This program was developed as a national action plan to eradicate severely distressed public housing. The program targets revitalization in the areas of physical and management improvements and social and community services.

Indenture: Agreement between lender and borrower that details specific terms of the bond issuance. Specifies legal obligations of bond issuer and rights of bondholders. An indenture spells out the specific terms of a bond, as well as the rights and responsibilities of both the issuer of the security and the holder.

MAYOR'S PROPOSED OPERATING BUDGET FISCAL YEAR 2010

Independent Boards, Commissions and Associations: Organizational units that receive budgetary and administrative support from the City. They differ from departments in that they are overseen by a board of directors.

Infrastructure: Public domain fixed assets such as roads, bridges, curbs and gutters, streets and sidewalks, drainage systems, lighting systems and similar assets that are immovable and the responsibility of the governmental unit.

Interfund Transfers: Amounts transferred from one fund to another within the same governmental unit.

Intergovernmental Revenue: Revenue received from another governmental unit. Intergovernmental revenues include grants, cost reimbursements and payments in lieu of tax.

Mayor-Council Act: The amendment to the State of Alabama code that is the basis of Birmingham city government. This act, approved on September 9, 1955, specified that the City would be governed by a mayor who would be elected at large and nine council members elected by districts.

Mill: A tenth of a penny. This term is usually used in property tax assessment.

Modified Accrual Basis: A system of accounting recommended for use in governmental funds wherein fund revenues are recorded when they are both measurable and available; and expenditures (with a few exceptions) are recorded when the liability is incurred.

Neighborhood: The City of Birmingham has ninety-nine officially designated neighborhoods which are the basic building blocks of the City's Citizen Participation Program. Neighborhood associations can apply for assistance from the Community Development Block Grant and Revenue Sharing funds to pay for approved projects to benefit their neighborhood.

Non-departmental Expenses: Those expenditures incurred by the City which can not be allocated to a particular responsibility center. An example of a non-departmental expense is debt service payments.

Notes: A negotiable instrument wherein the maker agrees to pay a specific sum at a definite time.

Object Code: A four character code used by the City to identify the type of expenditure.

Objective: Something that will be accomplished within a designated time frame. Objectives differ from performance goals in that they are time bound and measurable.

Operating Budget: The legally adopted spending and financing plan for normal government operations within a single fiscal year.

MAYOR'S PROPOSED OPERATING BUDGET FISCAL YEAR 2010

Ordinance: A legislative act of the city council to adopt laws, statutes and regulations for the city.

Paratransit: Public or group transportation, as by automobile, van, or minibus, organized to offer services to individuals who, because of a disability (physical, cognitive or visual) cannot access an accessible fixed route bus.

Performance Goal: A broad statement of the intended accomplishments of a governmental entity or department. Goals are long range plans.

Permanent Standing: A position which is required for a period of more than six months during a given year is generally classified as permanent.

Personnel Services: The total expenditures and appropriations related to the cost of employee services. Personnel Services include salaries and wages, overtime and fringe benefit costs.

Property Tax: A tax levied on the assessed value of real property, i.e., ad valorem tax.

Proprietary Fund: A type of fund which emulates the private sector and focuses on the measurement of net income. This fund type presents actual financial position and results of operations, such as actual assets, liabilities, fund equity balances, revenues and expenses.

Requisition: A written request from a department to the Purchasing Office for specific goods or services. A requisition precedes the authorization of a purchase order.

Responsibility Center: The smallest unit to which departmental costs can be allocated. An example of a responsibility center would be the Mounted Patrol unit of the Tactical Division of the Police Department.

Retained Earnings: The balance, either debit or credit, of appropriated or unappropriated earnings of an entity that are retained in the business.

Revenue: Additions to the financial resources of a governmental fund. Examples of revenue are taxes, fees from services, fines and interest income.

Revenue Anticipation Notes: Security issued in anticipation of future revenue which will be used for repayment.

Revenue Bonds: A type of municipal bond where principal and interest are secured by revenues such as charges or rents paid by users of the facility built with the proceeds of the bond issue. Projects financed by revenue bonds include highways, airports, and not-for-profit health care and other facilities.

MAYOR'S PROPOSED OPERATING BUDGET FISCAL YEAR 2010

Revenue Warrants: Tax increment financing district warrants in which ad valorem taxes are collected to fund the debt service.

Special Revenue Fund: A type of fund used to account for the proceeds of a specific revenue source (other than special assessments or major capital projects) that are legally restricted to expenditures for specified purposes. An example is revenue from the Community Development Block Grant.

Tax Increment Financing: A method of providing money to pay for infrastructure related to development in a designated district. The money comes from the increase in property tax above the redevelopment level and can be used for a predetermined time period or pledged to repay a bond issue.

Surplus: Any excess amount, but in finance it is the remainder of a fund appropriated for a particular purpose.

Tax Anticipation Notes: Securities issued in anticipation of future tax collections.

Temporary Standing: Any position which is not permanent and is likely to be required for less than six months during a given year.

Unclassified Status: A position that is not subject to rules set forth by the Jefferson County Personnel Board.

Unencumbered Balance: The amount of an appropriation that is neither expended nor encumbered.

Voucher: A document indicating that a transaction has occurred. It usually contains the accounts related to the transaction.

Warrant: A type of debt issue authorized by vote of the city council. Warrants differ from bonds in that the issuance of warrants does not require prior approval by voters.

Yeoman: An effort in performing a job with great and loyal service.